

Minutes of the Extra Ordinary meeting of the Killamarsh Full Parish Council
held Monday 7th October 2019 at 7pm

Present: Councillors: K Bone, P Bone, N Challenger, S Clough, C. Curzon, B Jones, C Lacey, S Mullins, M Potts, B Rice, E Thompson, N. Whitehead, J Windle and eight members of the public.

1. Apologies

Apologies were received from Cllrs Robinson and Sharp.

2. Declarations of members interests

Cllr Windle declared an interest in item 4.

3. To determine which items, if any, should be taken with the public excluded. If the Council decides to exclude the public it will be necessary to pass a resolution in the following terms:

“In view of the confidential nature of item 8, 9, 10, 1118 it is necessary to discuss these with the Public and Press excluded in accordance with the Public Bodies (Admission to Meetings) Act 1960, S1.”

After debate the proposed resolution was amended to:

“In view of the confidential nature of item 8, 10 and 11 it is necessary to discuss these with the Public and Press excluded in accordance with the Public Bodies (Admission to Meetings) Act 1960, S1.”

With majority votes in favour of each item.

4. Cultivation licence application Ref: 8240874

It was **RESOLVED** not to object to the application. (Cllr Windle did not take part)

5. Chairman's announcement

“I wish to inform members that Cllr Whitehead has resigned from the Conservative Group at Killamarsh Parish Council. Although Cllr Whitehead will now sit as an independent, we hope we can continue working positively with him moving forward”.

6. BNED Leader fund application update

It was noted that our application has been successful. **It was RESOLVED to proceed with the work and the Council incurring 20% of the cost.**

7. Westthorpe Housing Development Parish Opposition Letter

It was RESOLVED to send the proposed letter.

8. Land at High Moor

A verbal update was given and everyone was happy with the letter presented.

9. Grievance policy update

Following advice from HR, staff are to be asked to confirm receipt of the change to the Council's Formal Grievance Procedure. **It was RESOLVED to ask staff to sign and confirm receipt of the document presented.**

10. Appointment of temporary Proper Officer of the Council

A discussion took place, the Personnel Committee had looked at all options and considered the proposal in front of the Council as the best choice.

It was RESOLVED to employ the Locum Clerk/RFO proposed by DALC, for 1-2 days per week for up to three months, with any further requirement being referred back to the Personnel Committee.

11. HR update

Cllr Whitehead proposed pausing the decision to the next meeting, however this did not achieve a majority vote.

The proposal presented to Councillors with their agenda's was then voted upon and the majority agreed:

HR Proposal - **“The Parish Council RESOLVE that for the foreseeable future all HR related enquiries to Absolute Personnel Solutions (Chris Moses), from either Councillors or Staff, be made via the Chair of Personnel, who will then relay the response. This is especially important at the present time whilst we are dealing with sensitive issues and will ensure that there is no confusion in messages and that clarity is maintained”**

The Clerk's on-going absence was noted.

12. Time and date of the next ordinary meeting

Monday 28th October 2019 at 7pm